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Critical Book Review of "Humanity working" by David Erdal

Employee ownership and implications for the future of Human Resource Management GRIN Verlag
Literature Review from the year 2013 in the subject Business economics - Personnel and Organisation, grade:

20/20 Distinction, University of St Andrews, course: Human Resource Management, language: English, abstract: «The more equal and involved community gave people longer, happier lives» (Erdal, 2011: 242). 'Beyond the corporation: Humanity working' is a factual and policy text of our modern economic system, in which David Erdal proposes to extend democracy into organisations, contributing to a better distribution of wealth. As a consequence, this view raises substantial economic, political and social debates. It is essential to indicate that the book was published not long after the financial crisis of 2008, which provides the author with an ideal context for supporting organic growth rather than seeking investment through capital markets. David Erdal has progressively built his credentials in the area of humanity working and Human egalitarianism. Starting from leveraging an employee buyout of his family business and being awarded the Scottish Business Achievement Award in 1989, he has then undertaken considerable procedures in creating an Employee Stock Ownership Plan (ESOP). Principally, David Erdal challenges the traditional economists' approaches to organisational ownership structures, aiming at denouncing the immorality of current practices. Contrastingly, he promotes, in an easy and strong language, the benefits of employee ownership structures to society as a whole and the reason why this practice should be developed, which forms the purpose of this book. To support the feasibility of his thesis, Erdal draws upon personal experiences, through his family business, current business examples, such as John Lewis, but also through substantial academic references. Throughout this review, we

will firstly explore the key questions that Erdal raises and their implications into contemporary and policy debates. Secondly, we will perform an integrative analysis of the book structure and assumptions made, and thirdly we will provide a critical assessment of the author's conclusions.

Journal

Intermediate Perl "O'Reilly Media, Inc."

Perl is a versatile, powerful programming language used in a variety of disciplines, ranging from system administration to web programming to database manipulation. One slogan of Perl is that it makes easy things easy and hard things possible. Intermediate Perl is about making the leap from the easy things to the hard ones. Originally released in 2003 as Learning Perl Objects, References, and Modules and revised and updated for Perl 5.8, this book offers a gentle but thorough introduction to intermediate programming in Perl. Written by the authors of the best-selling Learning Perl, it picks up where that book left off. Topics include: Packages and namespaces References and scoping Manipulating complex data structures Object-oriented programming Writing and using modules Testing Perl code Contributing to CPAN Following the successful format of Learning Perl, we designed each chapter in the book to be small enough to be read in just an hour or two, ending with a series of exercises to help you practice what you've learned. To use the book, you just need to be familiar with the material in Learning Perl and have ambition to go further. Perl is a different language to different people. It is a quick scripting tool for some, and a fully-featured

object-oriented language for others. It is used for everything from performing quick global replacements on text files, to crunching huge, complex sets of scientific data that take weeks to process. Perl is what you make of it. But regardless of what you use Perl for, this book helps you do it more effectively, efficiently, and elegantly. Intermediate Perl is about learning to use Perl as a programming language, and not just a scripting language. This is the book that turns the Perl dabbler into the Perl programmer.

Construction Economics

A New Approach *Routledge*

Construction Economics provides students with the principles underlying the relationship between economic theory and the construction industry. Its new approach specifically examines the problems of securing sustainable construction and this fifth edition broadens the message to address the immediacy of the problems relating to the carbon-based world that we have constructed. Embracing the whole process of the construction life cycle, the new edition discusses the economic impact of the Covid pandemic on the industry and the broader implications of the promise to build back better. It also includes new coverage of the opportunities offered by technology, the establishment of higher standards to achieve greater energy efficiency and wellbeing, the adoption of the principles of a circular economy, the retrofit of existing buildings and the recycling of materials. New sections also highlight the methodology of the subject to identify the boundaries of construction economics and clarify what to expect and what can be achieved. As with

previous editions, it retains a tried and tested format including: a clear and user-friendly style use of colour for emphasis regular summaries of key points a glossary of key terms extensive use of tables, figures and data readings from Construction Management and Economics tutorial questions to review each section research guidance reviews of useful websites. This invaluable textbook is essential reading across a wide range of disciplines. It provides the economic context to the relevance of sustainability and debates about climate change, highlighting the vital contributions that surveyors, contractors, project managers, engineers, architects and developers can offer to take it forward.

The Adobe Photoshop Lightroom 5 Book

The Complete Guide for Photographers *Adobe Press*

Adobe Photoshop Lightroom was designed from the ground up with digital photographers in mind, offering powerful editing features in a streamlined interface that lets photographers import, sort, and organize images. In this completely updated bestseller, author Martin Evening describes features in Lightroom 5 in detail from a photographer's perspective. As an established commercial and fashion photographer, Martin knows firsthand what photographers need for an efficient workflow. He has been working with Lightroom from the beginning, monitoring the product's development and providing valued feedback to Adobe. As a result, Martin knows the software inside and out, from image selection to image editing and image management. In this book he'll teach you how to: Work

efficiently with images shot in raw or JPEG formats Import photographs with ease and sort them according to your workflow Create and manage a personal image and video library Quickly apply tonal adjustments to multiple images Integrate Lightroom with Adobe Photoshop Export images for print or Web as digital contact sheets or personal portfolios Make the most of new features in Lightroom 5, such as extended spot removal, Upright™ corrections, and Smart Previews Photographers will find Lightroom 5—and The Adobe Photoshop Lightroom 5 Book—indispensable tools in their digital darkrooms. “With Martin’s expert guidance, you’ll soon find that you have precisely the tools you need to turn your concentration back where it belongs—on making better pictures!” —George Jardine, digital photography consultant “As a photographer himself, Martin Evening knows what tools photographers need to realize their creative vision. In this book, he shows not only how Adobe Photoshop Lightroom works but also why it will become an essential part of any photographer’s workflow.” —Greg Gorman, photographer

Educational Curricula

Development and Evaluation *Nova Publishers*

In formal education, a curriculum (plural curricula) is the set of courses, and their content, offered at a school or university. As an idea, curriculum stems from the Latin word for race course, referring to the course of deeds and experiences through which children grow and mature in becoming adults. Crucial to the curriculum is the definition of the course objectives that usually are expressed as learning outcomes and normally include

the program's assessment strategy. These outcomes and assessments are grouped as units (or modules), and, therefore, the curriculum comprises a collection of such units, each, in turn, comprising a specialised, specific part of the curriculum. So, a typical curriculum includes communications, numeracy, information technology, and social skills units, with specific, specialised teaching of each. This book presents research on educational curricula from around the world.

EBOOK: How To Design And Deliver Enhanced Modules *McGraw-Hill Education (UK)*

Would you like to make the modules you teach more engaging? Do you want to deliver enjoyable and effective learning? Are you interested in a model that has been proven to work? Would you like to evaluate the quality of what you deliver? This book is key reading for university and further education tutors who want to engage and motivate their students, and create learning environments that cater for diversity whilst producing more successful outcomes. Based on experience, the author provides practical expertise on: Challenging the standard module structures Maximising attendance, enthusiasm and commitment without compromising quality Putting supported assessment and feedback at the heart of learning Providing appropriate support for all students Increasing self-esteem, confidence and independence in learning Evaluating the success of the module The book has two sections – the first focuses on design, and the second on delivery and evaluation. It details practical ideas for seminars, lectures, assessment, feedback and student support that readers will be able to apply

immediately to their own teaching practice. As such, the book provides key reading for all those interested in improving student learning and retention.

Islam in China & The Plight of the Uighurs *Astronist Institution*

Full title: Critical analysis of the presence of Islam in China and the current plight of the Uighur Muslims in Xinjiang The central postulation made in this essay is that the current plight of the Uighur Muslims in the Xinjiang province of China is two-pronged in its cause. The first involves a deeply-rooted historical rejection, or at least suspicion, of any religion that is not Chinese in origin and secondly involves a concerted effort on behalf of the Chinese Communist Party to gain greater control over a people group whom it sees as representing a threat to its authority and dominance in the province of Xinjiang. To justify the validity of this statement, this essay will be divided into three distinct parts; the first two parts will explore the historical background and present day context of Islam in China with the aim of clarifying the Chinese worldview on foreign religions and people groups. These will act as important contributions to culminate into the third part which will focus on the current occurrence of sinofication/sinicisation in the Xinjiang province to the detriment of the human rights, religious and cultural liberties, and the very existence of the Uighur Muslim ethnic group. The essay will provide a historical context by explaining the timeline of the presence of Islam across different parts of China where it experienced the most activity and adherence. This particularly includes the southwestern ports where it was brought into the country by Arab traders as well

as in the westernmost reaches as a result of being part of the outer edges of different Islamic empires that held territory across Central Asia.

Cometanic Theory of Dominationism *Astronist Institution*

From his initial analyses of religious recognition (RoRB), Cometan introduces his theory that the majority of countries are ruled by a singular dominant ideology, whether secular or religious, to form the identity of a country and its populous in turn holding considerable impacts on the ideals of religious pluralism.

Spiritualism's Impact on Contemporary Religion & Belief *Astronist Institution*

Cometan explicates the brief history of spiritualism since the 1800s and its impacts on contemporary approaches to religious and spiritual belief.

Epistemology of the Study of Astronomy and Religion *Astronist Institution*

Cometan explores the methodological and epistemological issues raised in his study and merging of the fields of astronomy and religion for his Master's Dissertation on the Astronic tradition.

UK Healthcare Policy: Impacts on Jehovah's Witnesses *Astronist Institution*

Cometan explores the impacts faced by Jehovah's Witnesses in the UK healthcare system as a result of their opposition to blood transfusions on religious grounds.

Main Types of Political Risks Experienced by Mnes *GRIN Verlag*

Essay from the year 2011 in the subject Business economics - Marketing,

Corporate Communication, CRM, Market Research, Social Media, grade: 1,3, University of St Andrews (School of Management), language: English, abstract: Identify the main types of political risk encountered by multinational corporations and discuss how these risks can be minimized. Introduction The controversy between the Kazak government and the Italian oil company ENI about the exploitation of Kashagans oil fields is only one out of many cases, in which political violence acts or governmental decisions threatened foreign investments of a multinational enterprise (MNE). In April 2006, the Dacion and Jusepin oil fields, operated by ENI and the French company Total, were taken over by the Venezuelan government, because they rejected to change their business operations into joint ventures with the state-owned oil company PDVSA (Ferrari and Rolfini 2008). Stated by Kesternich and Schnitzer (2009) some recent empirical studies identified that for MNEs political risk is one of the most important factors when considering a foreign investment. Foreign investments nowadays seem to be even more risky in terms of pollution that result in natural catastrophes such as caused by BP (Heller 2011), cultural conflicts or political disturbances for which Lybia (Yang 2011) represents a recent example and an increasing social disparity (Bloch, Koepplinger and Wolfrum 2007) [...]"

Delivery Services. An Industry Report about the Corporate Finance Practices

M&A, Dividend Policies and Ownership/Capital Structure GRIN Verlag

Seminar paper from the year 2015 in the subject Business economics - Business Management, Corporate Governance, grade: 17, University of St Andrews (School of Management), language: English, abstract: The delivery service industry includes mail and package deliveries for commercial and consumer use by road, air and ship. This report will concentrate on the package and express delivery industry, since the conventional postal and letter business is declining and mostly operated by state--owned companies, which are hard to compare with private--owned companies. Four large companies, FedEx, UPS, DHL and TNT, dominate the market in Europe and the United States. TNT is the smallest among those four. However, TNT is the market leader in two major European markets, UK and Italy. The market in the United States is highly dominated by FedEx and UPS, which almost create a duopoly. The largest player in Europe is DHL, which has 32% of the German market. Furthermore, DHL has around 40% in the Asian market and over 50% in overall central Europe, the Middle East and Africa (Economis, 2015 April 10). Therefore, this report will examine these four companies to generate an overall picture of the delivery service industry. The following SWOT analyses will give a general overview of the strengths, weaknesses, opportunities and threats of the industry. Strengths: - Record Growth: Due to structural changes in the transport routes and order quantities in the freight industry, the package and express delivery service are growing much faster than the total freight market. - Dynamic and sustainable growth of the industry is decreasingly susceptible to economic changes, due to the integration of their services in the everyday live. More and more everyday

goods like food and cloth are ordered online and get delivered to the customers' home. - Increase of Efficiency: the transport of goods is getting faster and less costly due to highly efficient infrastructure. Weaknesses - Capacity constraints especially in peak phases: demographic changes resulting in lack of both highly qualified personnel as well as in the field of low-skilled workers. - High dependency on major customers: The proportion of sales from major B2B customers is up to 90% for most companies. Opportunities - Volume increase in parcels: In particular parcel delivery to private consumer is driven by the strong increase in online trading. The proportion of returns is steadily increasing. - Speed is becoming an increasingly important factor in the transport sector. In addition to the online trading of non-food products, also food is becoming more and more important. - Just-in-time production

Understanding by Design ASCD

Presents a multifaceted model of understanding, which is based on the premise that people can demonstrate understanding in a variety of ways.

Emerging Technologies for Semantic Work Environments: Techniques, Methods, and Applications

Techniques, Methods, and Applications IGI Global

Today's work is characterized by a high degree of innovation and thus demands a thorough overview of relevant knowledge in the world and in organizations. Semantic Work Environments support the work of the user by collecting knowledge about needs and providing processed and

improved knowledge to be integrated into work. *Emerging Technologies for Semantic Work Environments: Techniques, Methods, and Applications* describes an overview of the emerging field of Semantic Work Environments by combining various research studies and underlining the similarities between different processes, issues and approaches in order to provide the reader with techniques, methods, and applications of the study.

Turning Access into Success

Improving University Education with Legitimation Code Theory Routledge

Teaching is crucial for supporting students' chances of success in higher education, yet often makes limited use of theory to foster contextualized, systemic understandings of access and success. Theorized yet practical ways of empowering university educators are needed to develop their practices and turn access into success for their students. This book harnesses Legitimation Code Theory 'LCT' to inspire university educators to understand, reimagine and create socially just teaching and learning practices. Chapters bring this powerful theory to bear on real-world examples of curriculum design, inclusive practices, cumulative learning, assessment practices, and reflection. Each chapter guides the reader through these cutting-edge ideas, illustrates how they can make real differences in practice, and sets out ways of thinking that educators integrate those ideas into practice. The outcomes will help students access the powerful knowledge and ways of knowing they need for success in higher education.

The Calendar

E-moderating

The Key to Teaching and Learning Online *Psychology Press*

Interest in online teaching, learning and training continues to grow, yet one thing remains constant: the key role of the e-moderator in ensuring the quality and success of online learning. This book "an online learning classic" is essential for anyone teaching online or developing online courses and process. Practical and accessible, *E-moderating* is a user's guide to working effectively in the virtual world, covering key areas including: the why, what and how of e-moderating; becoming a good e-moderator; the benefits to learners of e-moderating; training to become an effective e-moderator; and featuring a unique collection of resources for practitioners.

Transparency in Assessment - Exploring the Influence of Explicit Assessment Criteria *Frontiers Media SA*

In many schools and higher education institutions it has become common practice to share assessment criteria with students. Sometimes it is required for accountability purposes, at other times criteria are used as a means to communicate expectations to students. However, the idea that explicit assessment criteria should be shared with students has been contested. On the one hand, research has shown that explicit criteria may positively affect student performance, reduce their anxiety, as well as support students' use of self-regulated learning strategies. On the other hand, there are fears that explicit criteria may have a restraining influence on students' learning, as well

as limiting their autonomy and creativity. There are also indications of students becoming more performance oriented, as opposed to learning oriented, when being provided with explicit assessment criteria. Taken together, it is not fully understood under which circumstances it is productive for student learning to share explicit assessment criteria, and under which circumstances it is not. In particular, empirical research on the proposed negative effects of sharing criteria with learners is limited and most fears voiced in the literature are based on individual experiences and anecdotal evidence. In this book, we therefore bring different perspectives on transparency in assessment together, in order to further our understanding of how students are influenced by the use of explicit assessment criteria. A deeper understanding of the influence of explicit assessment criteria on students' understanding of criteria, motivation, and learning is equally imperative for future research and educational practice, both of which need to go beyond individual opinions and convictions.

Economics and Property *Taylor & Francis*

This text focuses on the introduction of economic principles to provide an understanding of the commercial and residential property sectors and the markets for development, construction and occupation of property. *Economics and Property* supports students following property economics courses leading to a career in the property profession. Experience suggests that economics can initially be perceived as challenging; this book makes the subject clear and comprehensible. Extracts and examples

from the Estates Gazette and its electronic archive EGi are used to provide examples and raise questions for discussion. Glossaries, key learning points and a clear layout make this book the best introduction to economics for the property profession.

Off to Class

Incredible and Unusual Schools Around the World

Describes some of the different and unusual school settings around the world, from an environmentally sustainable school in India to schools within caves in China and schools for the nomadic tribes of Siberia.

Being a Teacher Educator in Challenging Times

Negotiating the Rapids of Professional Learning *Springer Nature*

This book presents a duoethnographic exploration and narrative account of what it means to be a teacher educator today. Adopting a narrative approach, the book presents different personal, political and institutional perspectives to interrogate common challenges facing teacher education and teacher educators today. In addition, the book compares and contrasts the teacher education landscapes in Australia and the UK and addresses a broad range of topics, including the autobiographical nature of teacher educators' work, the value of learning from experience, the importance of collegiality and collaboration in learning to become a teacher educator, and the intersection of the personal, professional and political in the development of teacher educator pedagogies and research agendas. Each chapter combines personal narratives

and research-based perspectives on the key dimensions of teacher educators' work that can be found in the literature, including self-study research. Readers will gain a better understanding of the processes, influences and relationships that make being a teacher educator both a challenging and rewarding career. Accordingly, the book offers a valuable asset for university leaders, experienced and beginning teacher educators, and researchers interested in the professional learning and development of teacher educators.

Assessing Competence in Professional Performance across Disciplines and Professions *Springer*

This book examines the challenges of cross-professional comparisons and proposes new forms of performance assessment to be used in professions education. It addresses how complex issues are learned and assessed across and within different disciplines and professions in order to move the process of "performance assessment for learning" to the next level. In order to be better equipped to cope with increasing complexity, change and diversity in professional education and performance assessment, administrators and educators will engage in crucial systems thinking. The main question discussed by the book is how the required competence in the performance of students can be assessed during their professional education at both undergraduate and graduate levels. To answer this question, the book identifies unresolved issues and clarifies conceptual elements for performance assessment. It reviews the development of constructs that cross disciplines and professions such as critical thinking, clinical reasoning, and problem solving.

It discusses what it means to instruct and assess students within their own domain of study and across various roles in multiple contexts, but also what it means to instruct and assess students across domains of study in order to judge integration and transfer of learning outcomes. Finally, the book examines what it takes for administrators and educators to develop competence in assessment, such as reliably judging student work in relation to criteria from multiple sources. "... the co-editors of this volume, Marcia Mentkowski and Paul F. Wimmers, are associated with two institutions whose characters are so intimately associated with the insight that assessment must be integrated with curriculum and instructional program if it is to become a powerful influence on the educational process ..." Lee Shulman, Stanford University

Restorative Justice

How it Works *Jessica Kingsley Publishers*

Provides an accessible introduction to the philosophy of restorative justice and its application in a wide range of settings, demonstrating how it can help to rehabilitate both victims and offenders when harm has been done.

Frontiers in Economics *Springer Science & Business Media*

Economic Theory, academic policy analysis and public policy design are becoming more interdependent. Hence, the demands for close interactions between the policy community and the research community have been rising significantly. This book assesses how recent economic thinking has advanced under these influences. Furthermore, it

evaluates the important contribution economics can add to the design and evaluation of public policy, now more than ever before. The study is of interest to policy makers, policy analysts, researchers and students of economics at all levels. The authors, which include many of Germany's most eminent economists, draw on their wide experience in research and consultancy to present a coherent view of where European economic theory stands today and how it can play a role in the management of the economy of the new millennium.

The Self-Care Revolution Presents: Module 5 - Earthing, Electro-Santizing and Growing Your Own Garden *Lulu.com*

Injective Modules and Injective Quotient Rings *CRC Press*

Part I, studies an injective module E and chain conditions on the set $A^E(E, R)$ of right ideals annihilated by subsets of E . Part II is on the subject of $(F)PF$, or (finitely) pseudo-Frobenius, rings [i.e., all (finitely generated) faithful modules generate the category $\text{mod-}R$ of all R -modules].

Architecture

Psychology, Eighth Edition in Modules *Macmillan*

This modular version of Myers's full-length text, *Psychology*, reflects the author's research-supported belief that many students learn better using a text comprised of brief modules, as opposed standard-length chapters. *Psychology, Eighth Edition, in Modules* breaks down the 18 chapters of *Psychology* into 58 short modules, retaining that acclaimed text's captivating writing, superior

pedagogy, and wealth of references to recent cutting-edge research. The modular version has its own extensive media and supplements package, with content organized to match its table of contents.

Pedagogic Research in Geography Higher Education *Routledge*

There are many books about teaching in Geography, but this is the first dealing specifically with Pedagogic Research, its methods and practices. Pedagogy research concerns the processes of learning and the development of learners. It is a learner-centred activity that aims to evaluate and improve the ways that students learn and learn to manage, control and comprehend their own learning processes, first as Geographers in Higher Education but equally as future educated citizens. This book collects together some key research papers from the Journal of Geography in Higher Education. They concern original research and critical perspectives on how Geographers learn, critical evaluations of both new and traditional frameworks and methods used for Pedagogic research in Geography, and some case studies on the promotion of self-authorship, learner autonomy, in key Geography Higher Education contexts such as fieldwork and undergraduate project work. This book is a compilation of articles from various issues of the Journal of Geography in Higher Education.

Assembly Language Step-by-Step

Programming with Linux *John Wiley & Sons*

The eagerly anticipated new edition of the bestselling introduction to x86 assembly language The long-awaited

third edition of this bestselling introduction to assembly language has been completely rewritten to focus on 32-bit protected-mode Linux and the free NASM assembler. Assembly is the fundamental language bridging human ideas and the pure silicon hearts of computers, and popular author Jeff Duntzman retains his distinctive lighthearted style as he presents a step-by-step approach to this difficult technical discipline. He starts at the very beginning, explaining the basic ideas of programmable computing, the binary and hexadecimal number systems, the Intel x86 computer architecture, and the process of software development under Linux. From that foundation he systematically treats the x86 instruction set, memory addressing, procedures, macros, and interface to the C-language code libraries upon which Linux itself is built. Serves as an ideal introduction to x86 computing concepts, as demonstrated by the only language directly understood by the CPU itself Uses an approachable, conversational style that assumes no prior experience in programming of any kind Presents x86 architecture and assembly concepts through a cumulative tutorial approach that is ideal for self-paced instruction Focuses entirely on free, open-source software, including Ubuntu Linux, the NASM assembler, the Kate editor, and the Gdb/Insight debugger Includes an x86 instruction set reference for the most common machine instructions, specifically tailored for use by programming beginners Woven into the presentation are plenty of assembly code examples, plus practical tips on software design, coding, testing, and debugging, all using free, open-source software that may be downloaded without charge from the Internet.

Higher Education Computer Science

A Manual of Practical Approaches *Springer*

There is currently a great emphasis on teaching quality in Higher Education. In the UK, the Teaching Excellence Framework and the National Student Survey have contributed significantly to this focus. Additional support for staff to develop teaching skills has also come from the Higher Education Academy, whose fellowship scheme encourages HE staff to focus on their practice in the classroom. The growth in the number of students attending university has resulted in a much wider range of learning styles amongst them. Many students do not fit the idealised average of being adept at learning from primarily text-based media. Two further trends are also driving change and innovation in academic staff teaching. The first is the availability of online teaching materials such as MOOCs. The second is the emphasis now given to student postgraduate employability, represented by certain aspects of the Teaching Excellence Framework that require students not only to know information, but also to be able to articulate that knowledge and to demonstrate their skills. With a desire to enable our students to achieve their highest potential, many staff undertake initiatives to facilitate learning that accommodate a wide range of learning styles. This book focuses on approaches to teaching and learning within the discipline of Computer Science. The book consists of a selection of chapters that describe a particular teaching activity or topic within Computing in HE, presented in such a way that other practitioners can adopt and adapt them as a way of helping them to develop their own

teaching. It provides a number of practical cases of putting theory into practice when teaching Computer Science to both undergraduate and postgraduate students in Higher Education institutions. A chapter on the importance of developing soft skills and a professional online presence is also included as an essential part of preparing the students for their future employment.

Flexibility at Work

Critical Developments in the International Automobile Industry *Springer*

An examination of the form and character of recent transformations in the international automobile industry. Using comparative and national-based case study analysis, it explores the nature of such recent developments (outsourcing, modularization, high performance workplaces, etc.) and their impact on issues in the sector on a world scale.

The Important Book *Harper Collins*

The important thing about The Important Book -- is that you let your child tell you what is important about the sun and the moon and the wind and the rain and a bug and a bee and a chair and a table and a pencil and a bear and a rainbow and a cat (if he wants to). For the important thing about The Important Book is that the book goes on long after it is closed. What is most important about many familiar things -- like rain and wind, apples and daisies -- is suggested in rhythmic words and vivid pictures. 'A perfect book . . . the text establishes a word game which tiny children will accept with glee.' -- K.

Classroom Assessment and the National Science Education Standards *National Academies Press*

The National Science Education Standards address not only what students should learn about science but also how their learning should be assessed. How do we know what they know? This accompanying volume to the Standards focuses on a key kind of assessment: the evaluation that occurs regularly in the classroom, by the teacher and his or her students as interacting participants. As students conduct experiments, for example, the teacher circulates around the room and asks individuals about their findings, using the feedback to adjust lessons plans and take other actions to boost learning. Focusing on the teacher as the primary player in assessment, the book offers assessment guidelines and explores how they can be adapted to the individual classroom. It features examples, definitions, illustrative vignettes, and practical suggestions to help teachers obtain the greatest benefit from this daily evaluation and tailoring process. The volume discusses how classroom assessment differs from conventional testing and grading and how it fits into the larger, comprehensive assessment system.

Organizational Change and Information Systems

Working and Living Together in New Ways *Springer Science & Business Media*

This book examines a range of issues emerging from the interaction of Information Technologies and organizational systems. It contains a collection of research papers focusing on themes of growing interest in the field of

Information Systems, Organization Studies, and Management. The book offers a multidisciplinary view on Information Systems aiming to disseminate academic knowledge. It might be particularly relevant to IT practitioners such as information systems managers, business managers and IT consultants. The volume is divided into six sections, each one focusing on a specific theme. The content of each section is based on a selection of the best papers (original double blind peer reviewed contributions) presented at the annual conference of the Italian chapter of AIS, which has been held in Rome, Italy in September 2012.

Approaches to Assessment that Enhance Learning in Higher Education *Routledge*

This book addresses the need to diversify mainstream forms of assessment currently used in Higher Education in order to re-establish the focus on the learning process. Making assessment central to student learning is about returning to what current research emphasises: the primary beneficiary of assessment should be the student. To achieve this in the assessment context, students and tutors must engage in a process of dialogue and feedback. It seems to be widely accepted that assessment succeeds when the learner monitors, identifies and then is able to 'bridge' the gap between current learning achievements and agreed goals. It is, however, more questionable whether adequate opportunities are given to students to be active participants in closing what has been termed 'the loop'. Contributors to this book have responded in different ways to the challenge of enhancing learning

through assessment, offering reasons for the lack of focus on learning within assessment processes as well as suggesting possible solutions. The chapters demonstrate a balance between innovation and practicality, drawing on the underpinning theories. The result is both rich in discussion and an extremely useful resource for practitioners. This book was originally published as a special issue of *Assessment & Evaluation in Higher Education*.

Handbook of Creative Writing
Edinburgh University Press

In this new edition 54 chapters cover the central pillars of writing creatively: the theories behind the creativity, the techniques and writing as a commercial

enterprise. With contributions from over 50 poets, novelists, dramatists, publishers, editors, tutors, critics and scholars, this is the essential guide to writing and getting published. DT A 3-in-1 text with outstanding breadth of coverage on the theories, the craft & the business of creative writing DT Includes practical advice on getting published & making money from your writing New for this edition: DT Chapters on popular topics such as 'self-publishing and the rise of the indie author', 'social media', 'flash fiction', 'song lyrics', 'creative-critical hybrids' and 'collaboration in the theatre' DT New and updated exercises to help you practice your writing DT Up-to-date information on teaching, copyright, writing for the web & earning a living as a writer DT Updated Glossary of Terms